



Broad-Based Black Economic Empowerment Verification Certificate

FS Systems (Pty) Ltd

Table with registration details, VAT number, address, financial year end, certificate number, version, empowering supplier status, scorecard applied, sub-sector, scorecard size, discounting principle, BEE status level, and procurement recognition.

Table with columns: Ownership Indicator, Flow-Through, Modified Flow-Through. Rows include Voting Rights (Black People, Black Women) and Economic Interest (Black People, Black Women).

Table with columns: Black Ownership Participation. Rows include Black Designated Groups Ownership, Black Youth Ownership, Black Disabled Ownership, Black Unemployed Ownership, Black Rural Ownership, Black Military Veterans Ownership, Black New Entrant Ownership, 51% Black Owned, and 30% Black Women Owned.

Table with columns: Youth Employment Service (YES) and Participation in Y.E.S Initiative. Rows include Participated in Y.E.S Initiative, Achieve Y.E.S Target and 2.5% Absorption, Achieve 1.5 x Y.E.S Target and 5% Absorption, and Achieve Double Y.E.S Target and 5% Absorption.

A Level 2 Contributor to B-BBEE

Table with columns: Description and Score. Rows include Ownership (23,70), Management Control (14,13), Skills Development (10,82), Enterprise & Supplier Development (43,24), Socio-Economic Development (5,00), Additional Y.E.S Points (0,00), and Overall Score (96,89).

Technical Signatory: Rowan Grau

Issue Date: 24-Oct-23
Expiry Date: 23-Oct-24
Period of validity: 12 Months

This Certificate and the verification report are based on information provided to MSCT BEE Services (Pty) Ltd and represent an independent opinion based on the verification and analysis completed by MSCT BEE Services (Pty) Ltd. The calculation of the scores have been determined in accordance with the Department of Trade, Industry & Competition's Amended Codes of Good Practice on Broad Based Black Economic Empowerment, as amended, Gazetted on 31 May 2019, Gazette No. 42496. Digitally signed certificates are signed using an Advanced Electronic Signature in accordance with the regulations and compliant with the Electronic Communications and Transactions Act, 2002



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